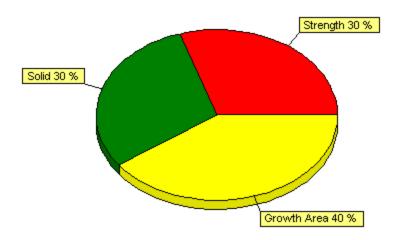
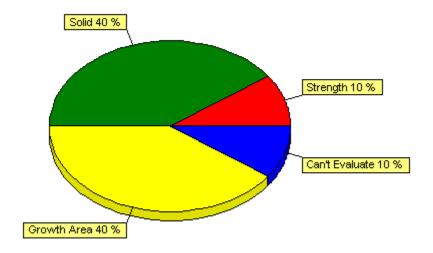
## Consultants To Management Upward Appraisal

Treats everyone with respect, regardless of title or position.



Sets and communicates clear standards and expectations.



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